

Academic Senate 2020-2021 Possible Goals

1. Help support the BSU Demands that are under Senate purview. (1, 2, 4, & 10)
 - A. Establish Black Studies and Ethnic Studies programs.
 - B. Support establishment of an Office for Black Student Development; take active role in Office's student success initiatives.
 - C. Hire more BIPOC faculty members.
 - D. Participate in College-wide discussions about funding for District Police.
 - E. Support departments' and disciplines' development of comprehensive racial awareness and inclusion curriculum.
2. Increase the number of BIPOC faculty members at SRJC. (Ed Code 87360 sections, a, b, & c)
 - A. Hire more FT Faculty members.
 - B. Finish updating Faculty Hiring Policy with a focus on promoting more diverse hiring.
 - C. Revise equivalency policy and complete process for increasing size of Equivalency committee.
 - D. Support wide array of professional development opportunities for hiring committee members, to support the District's efforts to diversify the faculty.
3. Provide annual anti-racism training for the Senate. (8)
4. Expand the Academic Senate Executive Committee. (Ed Code 87360 sections, a, b, & c)
5. Transition Guided Pathways workgroups from research to design. (1, 4, & 5)
6. Promote budgetary decisions that reflect our academic and student success values. (6, 9, & 10)
7. Participate in the accreditation process. (7)
8. Review and support the Curriculum Review Committee's revision of the Curriculum Writer's Handbook. (1)
9. Work with VPAA and Professional Development Coordinators to further strengthen professional development opportunities specifically addressing faculty-identified needs. (8)
10. Promote class size limits based solely on pedagogy. (4, 5 & 10)